All COC Meeting: Promoting Housing Stability Through Employment

Wednesday, June 14, 2017
Agenda

• Introductions
• Welcome
• Why Focus on Employment?
• Panel Presentations
• Task Force Overview and Invitation
• Feedback Surveys
• Q and A
Meet Our Presenters

Lynne M. Cunningham  
*Director,*  
Michael Barlow Center of St. Leonard’s Ministries

Otha Gaston  
*Board Member,*  
All Chicago: Lived Experience Commission

Bethany Dean  
*Case Manager,*  
La Casa Norte

Nancy Phillips  
*Senior Director,*  
Pathways to Success  
Heartland Human Care Services, Inc.

Carl Wiley, LSW  
*Capacity Building & Training Manager,*  
All Chicago

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Why Employment: Evidence and Value of Earned Income
Most people experiencing homelessness want to work.

People experiencing homelessness consistently rank paid employment alongside healthcare and housing as a primary need.*

People experiencing homelessness often attribute their homelessness to unemployment and insufficient income.**


Most people experiencing homelessness want to work.

*My Voice, My Choice: Homeless Youth Inform Development of Employment Interventions* - Lindsey Weiler, PhD, LMFT; Amanda Woelfel, MSW, LGSW; Brianna Christian

Most people experiencing homelessness want to work.

### Table 19: JobStart Placement Into Transitional Jobs by Grantee

<table>
<thead>
<tr>
<th>Grantee</th>
<th>Initial transitional job slots</th>
<th>Transitional job participants</th>
<th>Percentage of initial transitional job slots filled</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Adult</td>
<td>Youth</td>
<td>Total</td>
</tr>
<tr>
<td>Alternative Schools Network</td>
<td>-</td>
<td>206</td>
<td>206</td>
</tr>
<tr>
<td>Association House</td>
<td>32</td>
<td>-</td>
<td>32</td>
</tr>
<tr>
<td>Centers for New Horizons</td>
<td>50</td>
<td>-</td>
<td>50</td>
</tr>
<tr>
<td>Central States SER</td>
<td>125</td>
<td>-</td>
<td>125</td>
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<tr>
<td>Chicago Housing Authority</td>
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<td>900</td>
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<tr>
<td>Heartland Human Care Services</td>
<td>75</td>
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<td>75</td>
</tr>
<tr>
<td>Inspiration Corporation</td>
<td>25</td>
<td>-</td>
<td>25</td>
</tr>
<tr>
<td>National Able Network</td>
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<td>-</td>
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<tr>
<td>OAI, Inc.</td>
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<tr>
<td>Phalanx Family Services</td>
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<td>130</td>
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<tr>
<td>Safer Foundation</td>
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<td>-</td>
<td>20</td>
</tr>
<tr>
<td>Westside Health Authority</td>
<td>-</td>
<td>75</td>
<td>75</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,059</td>
<td>1,211</td>
<td>2,270</td>
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</table>

Employment is an important factor in preventing and ending homelessness.

Numerous studies find that increased income is a strong predictor of a person exiting homelessness.*

Earned income and current or recent employment are associated with shorter duration of homelessness.**

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Employment services offered within supportive housing are cost-effective and benefit tenants, funders, and society* through increased employment, earned income, and lower dependence on benefits.**


Lynne M. Cunningham
Director, Michael Barlow Center of St. Leonard’s Ministries

Otha Gaston
Board Member, All Chicago: Lived Experience Commission

Bethany Dean
Case Manager, La Casa Norte
Panel Discussion

(1) Can you tell us about some of the ways you have partnered with workforce/housing groups and how those partnerships help participants achieve their goals?

(2) Can you tell us what has been the most impactful and most sustainable types of partnerships?

(3) Can you share what's gone wrong and how you've gotten back on track? (staff transition, funding shifts, etc....)

(4) What is a key takeaway or lesson learned on creating a mutually beneficial partnership?
Panel Discussion

(1) Can you tell us about an experience when housing providers were able to connect you with employment that supported your goals?

(2) Can you tell us about one or two experiences when employment referrals or services didn't match your needs?

(3) What are the keys to successfully connecting jobseekers experiencing homelessness to jobs that are a successful fit?
Key Points

1: **Find partners** providing high-quality employment services and connect to them about improving referrals, coordinating and outcomes for jobseekers. Don’t do it all yourself!

2: **Funding usually follows populations** (youth, adults, veterans, re-entry, etc). So: approach youth employment providers; let them know they are serving your population; partner with them to expand current resources.

3: Participate in state and regional planning to **prioritize jobseekers experiencing homelessness and promising models.**
Please complete The Learning Center feedback survey

Your feedback is truly helpful to us! Your responses help shape our work and impact what and how we offer trainings.

Thank you!
Contact our Presenters

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making homelessness history

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